

## Freshwater Hatchery Technician

Cermaq is a world leading salmon farming company. We have a team of more than 3500 employees across Chile, Canada and Norway. A team committed and proud to grow superior seafood for a global market. At Cermaq, you become part of a meaningful, developing, and diverse workplace. We offer a wide range of job opportunities where you will be able to grow and learn in a sustainable and rapidly developing industry. We support our employees' personal development and make it possible for you to realize new ideas and initiatives. Our culture is informal and committed. We are smart people in rubber boots. We care for each other, for the environment, and for our communities.

Cermaq Canada is currently looking to fill the full-time, permanent role of a Freshwater Hatchery Technician 3 to our team at Oceans Hatchery (located near Duncan). As an entry-level Hatchery Technician, you would be responsible for checking the operation of different systems as part of an established routine, such as oxygen level monitoring, checklists for different buildings and equipment, supporting other staff when loading fish and various other site-related activities.

### **Application Requirements:**

- Understanding and adherence to hatchery biosecurity, procedures, and protocols
- Able to learn and apply technical procedures
- Knowledge and experience with salmon hatchery operations would be an asset
- Proactive attitude to foresee and solve problems and ability to work as a team member

### **Position Details:**

- This full-time position operates on 5 days on 2 days off schedule (not camp-based) working 40 hours per week. Possible overtime may be required depending on business needs
- The position may be required to work morning, afternoon, night shifts or on-call shifts
- Timely and reliable transportation will be required to travel to the hatchery to respond to alarm calls as needed
- Eligible for benefits upon hire including extended health, dental, and vision care, AD&D insurance; life and dependent insurance, and long-term disability insurance. RRSP matching available after 3-month probation completed.
- Vacation pay is accrued at a rate of 6% (3 weeks) per year

### **Special Requirements:**

- Prerequisites to hiring are a fitness assessment, reference checks, and a criminal record check
- Only applicants who are legally allowed to work in Canada will be considered

### **How to Apply:**

For more information about this opportunity please visit our careers page at [www.cermaq.ca](http://www.cermaq.ca). or apply via Indeed. You are only a click away from feeding the world. Be a part of the solution, join the Cermaq team.

*Cermaq Canada is an Essential Service Provider and requires all employees to provide proof of the COVID-19 vaccine. Please email [careers.canada@cermaq.com](mailto:careers.canada@cermaq.com) for more details.*

*Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.*

*Cermaq Canada has a progressive view of reconciliation with Indigenous peoples. Although wholly committed to hire the best candidate available, we strongly encourage applications from Indigenous peoples for this role.*

*We would like to thank all applicants for their interest; however only those candidates selected for an interview will be contacted.*